

***BRADFORD FOCUSED IMPLEMENTATION SITE  
DELIVERING RACE EQUALITY  
BDCT ACTION PLAN V.1.2 2006***

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# BRADFORD FOCUSED IMPLEMENTATION SITE

## BDCT ACTION PLAN V1.2 2006

### INTRODUCTION TO ACTION PLAN

Bradford is one of 17 national pilot sites, referred to as Focussed Implementation Sites (FIS). FIS sites have been charged with the responsibility of accelerating the process of mainstreaming the equalities agenda within mental health by fast tracking the implementation of the National Delivering Race Equality action plan (DH2005). The DRE sets out the government's vision for reform both inside and outside mental health services to tackle discrimination and inequalities within mental health care, to improve the experiences and outcomes of Black and Minority Ethnic Communities.

The Bradford FIS will adopt a whole systems approach to change working across the health and social care community while at the same time engaging the voluntary and community sector and the non mental health sector to strengthen existing partnerships and create new partnerships. The Bradford FIS will be part of the wider equalities agenda, and bring together cross cutting themes with modernisation and service improvement initiatives that are focused on Citizenship, social inclusion and recovery. A fundamental factor to making race equality a reality for BME communities and excluded groups is the meaningful and practical engagement and involvement of clinicians, frontline staff, service users and the wider communities. This lies at the heart of the change process in Bradford.

**This action plan sets out the key objectives that BDCT will lead on and implement over the next three years.** This action plan forms part of the overarching Bradford FIS action plan that sets out the planned activities and objectives that are essential in achieving the outcomes stated within the DRE 2010 Vision for all the key stakeholders across the Bradford health and Social care community.

A number of key documents have been consulted to inform and guide the development of the Bradford FIS action plan. These include Delivering Race Equality (DH2005), recommendations from the independent inquiry in to the death of Rocky Bennet and the Bradford BME themed review. Furthermore, the main themes and issues that emerged from the Bradford FIS Launch and Stakeholders event have also informed the development of this plan. The plan also incorporates existing work streams from the BDCT Citizenship agenda, wider Race Equality agenda the Bradford's older peoples mental health programme and emerging good practice within the Community and voluntary sector in Bradford. **This action plan will continue to develop in light of further, user carer, community, and clinical engagement and consultation.**

## GOVERNANCE

### Governance key Performance Indicators

#### Definitions for 'Traffic Light' system:

<b>White</b>	No plan in place
<b>Red</b>	Plan in place but milestones not being met / targets not being achieved
<b>Amber</b>	Plan in place, milestones not being achieved but recovery plan on line (or in amber zone of set targets)
<b>Green</b>	Plan is in place and we are on line with milestones (or achieving set targets)

**Note:** Some of the actions outlined in the plan have already been initiated or may be occurring within different parts of the organisation however because there are currently no clear coherent plans of action in place to ensure that the activities are embedded and mainstreamed, they have been identified as white in terms of Assurance.

**Version 1.2 BDCT action plan**

**(Reference)**

Version1 overarching FIS plan

Status Submission/Approval FIS Board

Date Friday 10<sup>th</sup> March 2006

